

EXL Service Pvt Ltd “Train and Hire” Drive – Powered by Cogniticx

We at Cogniticx, bring to you a targeted Recruitment Drive on behalf of EXL Service Pvt Ltd. to hire B.Tech graduates and freshers.

4 easy steps to get hired in

1. Register
2. Get Assessed
3. Get Trained
4. Get Hired

About the Program - Snapshot

- **What**

We have been mandated by EXL Service to Recruit “UPTO” 30 Appian Developer candidates

- **Salary/CTC:** NR 6.00 – 12.50 Lacs
- **Role:** Appian Developers
- **No. of Positions:** Upto 30
- **Targeted Recruitment Date:** July – August'22 (estimated, may vary)
- **Location:** NCR or Bengaluru (may vary)

- **How**

To prepare the candidates for the final screening, our partner Cogniticx shall conduct a comprehensive 6-8 weeks Technology cum Soft Skills training program.

- **Type of Training:** Online Appian Developer Training
- **Duration of the Training program:** 6-8 weeks
- **Limited Seats Available:** We can only accept upto 100 candidates into the training program
- **Qualification for the training program:** Online Assessment (Aptitude + IT skills)
- **Program Fee:** INR 9999 (only those candidates that qualify for Training)
- **Program Pre-Assessment Fee:** INR 499 (Admission to the Training program is upon successful qualification at the pre-assessment)
- **Scholarship Available**
 - **100% Scholarship:** For candidates who secure a placement with EXL
 - **100% Scholarship:** Also for FIRST 100 registrations who also qualify the Program pre-assessment

- **Who – Eligibility**

- Education: BTech, preferably Computer Science
- Experience: Fresher - 3 years (0-3 yrs.)

Important Points

- **Recruitment Program:** This is a targeted Recruitment Program by a Talent Platform with a training requirement mandated by the recruiting company and NOT just a Training Program by a Training Institute.

- **Not a guaranteed job program:** At the end of the program, the candidates will offered placement at the sole discretion of EXL. Induction into the training program post initial pre-program assessment and payment of program fee doesn't automatically qualify a candidate for recruitment.

About the Employer(s)

- EXL Service (India) Pvt Ltd.
- A USD 1 bn Nasdaq listed global ITES major
- Employs 35000+ people globally
- 54 global campuses

About the Selection Process

- Final year B. Tech students, awaiting their degree awards/ awaiting their final year exams to be completed, or
- Fresh B. Tech graduates from the institute to early career progression upto 3 years of experience.

Process

- All the registrants will have to undergo a **pre-program assessment test** conducted by Cognitix and an online assessment partner.
- Candidates who qualify basis the **pre-program assessment** will be eligible to be inducted into the Training Program upon payment of Program Fee. Candidates maybe interviewed by EXL panel to clear their induction into the program.
- Due to manageability constraints, only 100 meritorious candidates shall be finally inducted into the advanced 6-8 weeks training program.
- There will be a final assessment at the end of 6-8 weeks of the program.
- Post the final assessment a list of the best performing candidates will be shared first with EXL Service for them to recruit the final candidates at their sole discretion.
- Making a placement offer or not is entirely at the discretion of EXL. Cognitix can't influence their discretion in any way. Acceptance into the training program or paying the program fee doesn't guarantee a final placement.

About Cognitix

Cognitix is India's first and largest Digital & Data Science GIG market Network, building entrepreneurial careers in technology. They have been a trusted partner to some of the leading Consulting, IT and Fortune 1000 organizations such as **Infosys, Genpact, EXL, EY, PWC, ITC Infotech** among others for their Talent needs.

Cognitix, a **NASSCOM** member, partners **CII** in its skill development initiatives to create opportunities for youth in India. Our programs are also endorsed by the **Principal Scientific Advisor to the Government of India** and supported by **Head of AI Research at ARTPARK, IISC Bengaluru** owing to our mission to create inclusive career opportunities for talent across India.

Look forward to making a positive difference to our youth!

Best Regards,

A handwritten signature in blue ink, appearing to read "Rishi Bagga".

Rishi Bagga
Co-Founder