

No. C-13019/1/2021-Admn
Office of the Principal Scientific Adviser
to the Government of India

33010, Kartavya Bhavan-3, Janpath
New Delhi, Dated the 3rd June, 2026

OFFICE ORDER

Subject: Constitution of Internal Complaints Committee (ICC) for redressal of complaints of Sexual Harassment of women at workplace in the O/o PSA to Gol.

It has been decided to re-constitute the Internal Complaints Committee (ICC) for redressal of complaints of Sexual Harassment of women at workplace, in O/o PSA to the Gol as per details below, with immediate effect: -

S.No.	Name	Designation
1.	Dr. Rakesh Kaur, Scientist 'G'	Chairperson
2.	Ms. Arati Pandya, Former Executive Director, CEC New Delhi	External Member
3.	Sh. Vikas Srivastava, Director	Member
4.	Dr. Hafsa Ahmad, Scientist 'D'	Member
5.	Sh. Gaurav Som, ASO	Member Secretary

2. Terms of Reference for the ICC will be as follows:
 - a) ICC shall deal with cases/complaints in accordance with the guidelines issued vide the DoP&T's O.M. No. 11013/2/2014-Estt. (A-III) dated 16th July, 2015 and O.M. No. 11013/7/2016-Estt. (A-III) dated 22nd December, 2016.
 - b) The term of the Committee shall be three years with effect from issuance of this Order or until further orders, whichever is earlier.
 - c) ICC will follow relevant Acts, Rules, OMs of the Government of India and Court Orders etc., as applicable from time to time.
 - d) ICC shall in each calendar year submit an annual report to the employer as per Section 21 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
3. This issues with the approval of the Competent Authority.


(Vikas Srivastava)
Director
Tel.: 011-24011877

To,

- i. Chairperson and Members of the committee.
- ii. Ms. Arati Pandya, Former Executive Director, CEC New Delhi
- iii. Staff Officer to the PSA to Gol
- iv. Sr. PPS to the Scientific Secretary, O/o PSA to Gol
- v. All the Officers & Staff in the Office of O/o PSA to Gol
- vi. Technical Team, O/o PSA to place this Office Order on website of this Office.